

Booz Allen | Foundation



**BOOZ ALLEN
FOUNDATION**

Annual Report Letter
2019

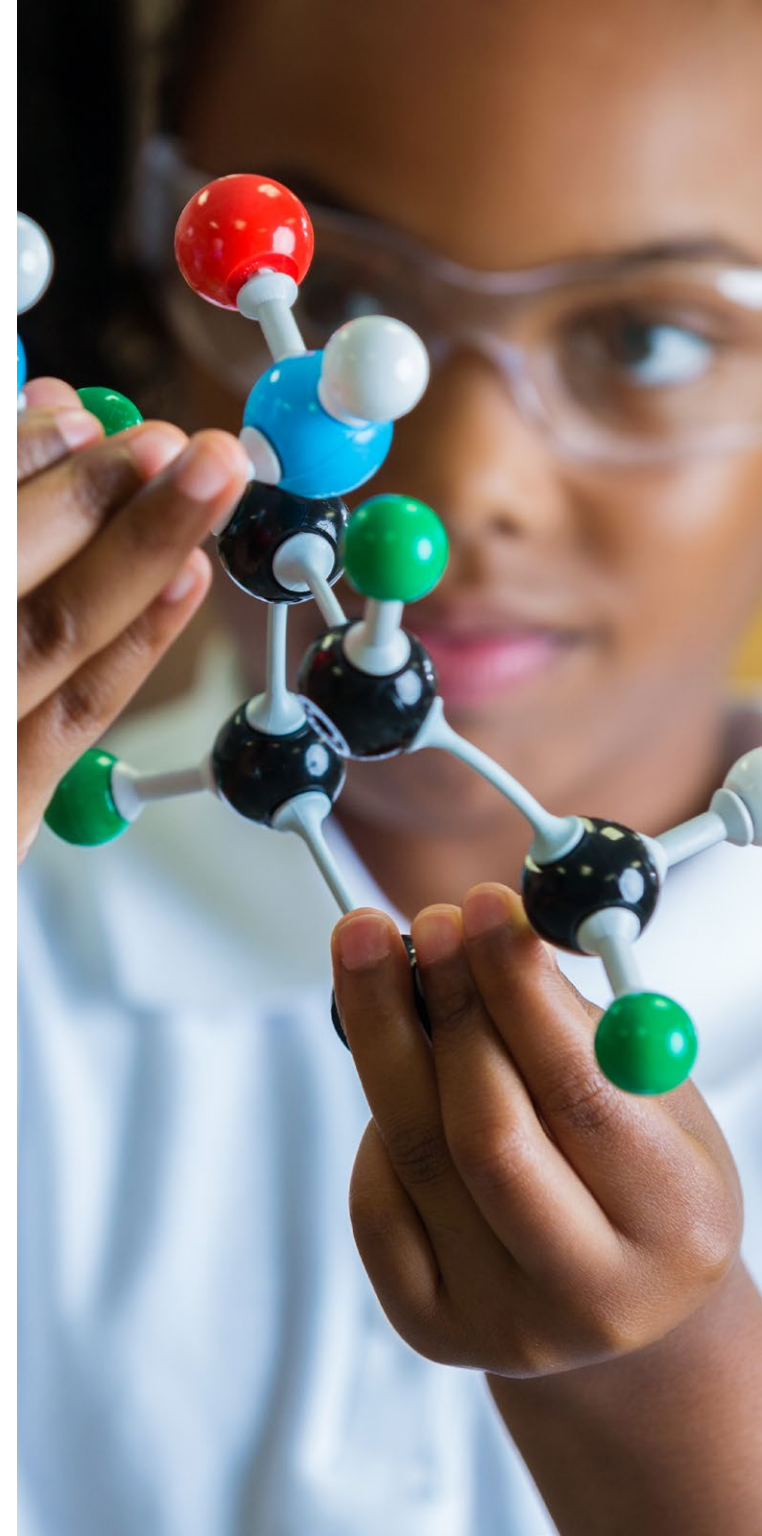
The Booz Allen Foundation continues to build upon its commitment to delivering impactful, sustainable solutions that improve the lives of individuals and communities. The Foundation's work is possible thanks to the support and active engagement by our donors, collaborators, and friends. Their investment is a testament to the spirit of passionate service that is at the heart of the Foundation. This report offers a look back at the activities undertaken in 2019.


A mission to convene stakeholders to use innovation and technology advancements to help solve challenging social issues and build community resilience

A vision to deliver impactful, sustainable solutions that improve the lives of individuals and communities and empower human potential

A commitment to a collaborative approach to programming

An active and engaged Board, whose leadership and passion help propel the work of the Foundation





“It is people like you who make dreams come true and open up futures for those who may not otherwise get the chance to be successful ...”

MIDDLE SCHOOL TEACHER, FLORIDA

PROGRAMMATIC HIGHLIGHTS

YOUTH & EDUCATION

The Foundation brings together partners from private, public, academic, and social sectors to use innovation and technology to ensure doors of learning and opportunity are open to all students. In 2019, the Foundation's efforts included:

- **Bringing life and hope into classrooms:** From science and math kits to coding robots and Next Generation Science Standards books, from microscopes to weather tools, the Foundation's support through DonorsChoose.Org helped bring classrooms back to life following the devastation caused by Hurricanes Florence and Michael. In total more than 1,620 students benefitted during the 2019 academic year in 16 classrooms receiving funding. And students in these classrooms will continue to benefit from these resources for many years to come.
- **Providing educational scholarships:** The Foundation helped ensure a brighter future for children of fallen and disabled service members through educational scholarships, through a collaborative effort with the national nonprofit, Folds of Honor.
- **Building inclusive STEM pathways for students:** This work aligns with the Foundation's mission, as well as with state, regional, and national priorities around cyber and STEM workforce development. The Foundation identified a gap area in teacher training. By assisting teachers and counselors to more fully understand the STEM pathways for their students and the resources available to use in their classroom, the Foundation could assist educators in teaching, mentoring, and inspiring the next generation of STEM professionals. Work began in 2019 to develop the Educators STEM Open House concept, with the first event launching in February 2020. Content collaborators for the event included Booz Allen Hamilton, Marymount University, Northern Virginia Community College, the Northern Virginia Regional Commission, and representatives from local public school districts.



“Thank you so much for this amazing support of our students . . . These kits will provide the much-needed resources for our students to explore our world, and beyond.”

MIDDLE SCHOOL TEACHER, FLORIDA

Mrs. Walker's Captivating Kits for Courageous Kids. [DonorsChoose.org](https://www.donorschoose.org)

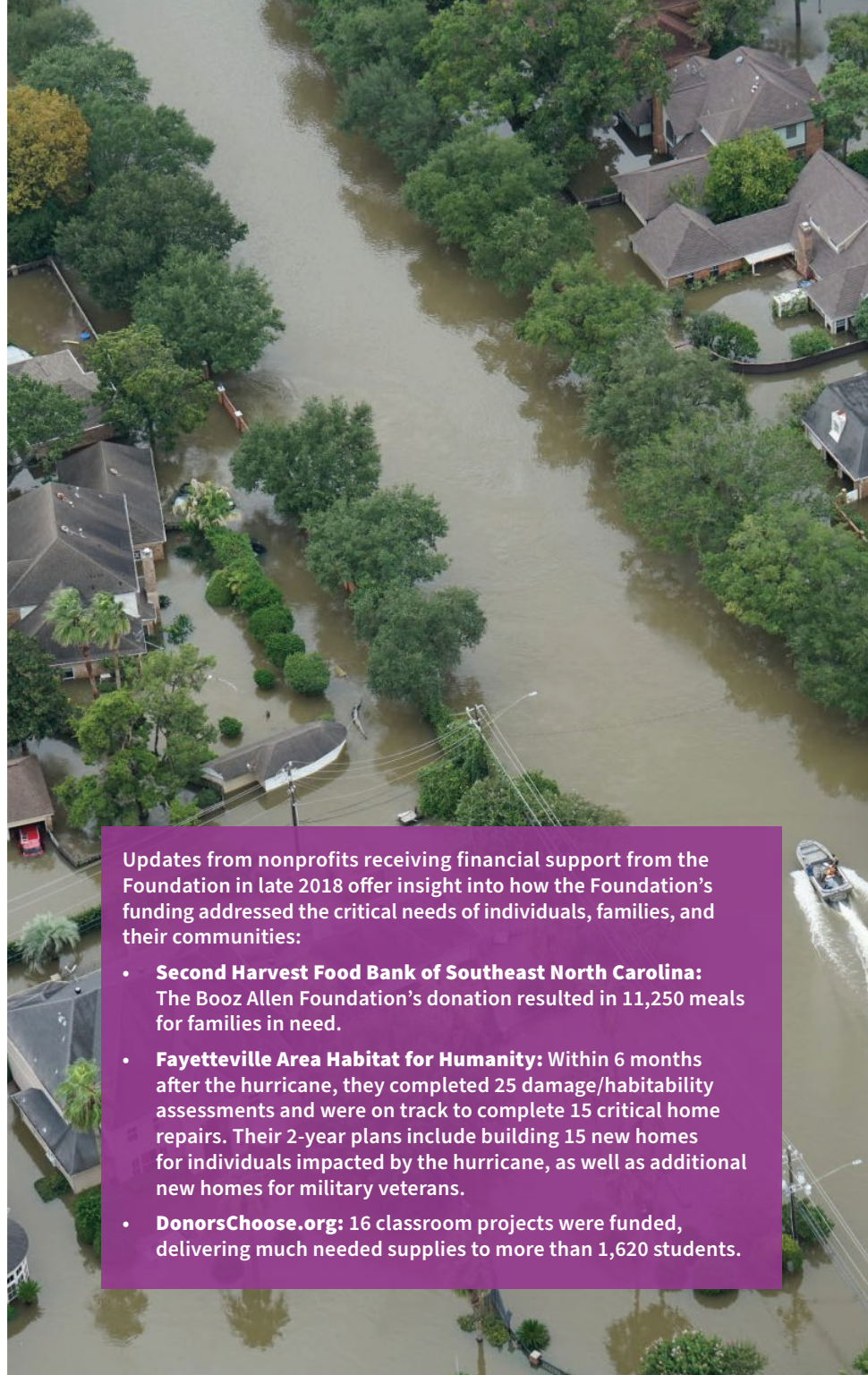
DISASTER

The Booz Allen Foundation is committed to providing assistance to nonprofit organizations to address disaster response and recovery needs in their local communities. Following Hurricanes Florence and Michael, the Foundation Board approved donations to 10 organizations whose areas of service included food, shelter and rebuilding, health, disaster case management, and educational resources. Funds were distributed in two waves, allowing time for organizations to better understand their longer-term disaster recovery needs. The Foundation distributed \$43,304 in 2019, building upon \$62,500 that was distributed in 2018. In identifying organizations to support, input was sought from Booz Allen employees, and other organizations and nonprofit leaders actively engaged in disaster response and recovery efforts. Donations in 2019 were directed to:

- Feeding the Gulf Coast
- Food Bank of Central and Eastern North Carolina
- Gulf Coast Children's Advocacy Center
- Boys & Girls Club of Bay County, Florida
- DonorsChoose.org, with funding 16 classroom projects



Bay Area Habitat for Humanity volunteers.



Updates from nonprofits receiving financial support from the Foundation in late 2018 offer insight into how the Foundation's funding addressed the critical needs of individuals, families, and their communities:

- **Second Harvest Food Bank of Southeast North Carolina:** The Booz Allen Foundation's donation resulted in 11,250 meals for families in need.
- **Fayetteville Area Habitat for Humanity:** Within 6 months after the hurricane, they completed 25 damage/habitability assessments and were on track to complete 15 critical home repairs. Their 2-year plans include building 15 new homes for individuals impacted by the hurricane, as well as additional new homes for military veterans.
- **DonorsChoose.org:** 16 classroom projects were funded, delivering much needed supplies to more than 1,620 students.

FOUNDATION'S ROLE AS A CONVENER

The Foundation is uniquely positioned to serve as a convener, bringing together stakeholders from private, public, academic, and social sectors to address challenging issues.

In 2019, the Foundation identified STEM education as an area of focus, with an opportunity to engage educators more deeply in building inclusive STEM pathways. In developing the Educators STEM Open House concept, the Foundation convened a working committee, drawn from educators and leaders in the public schools, community college, and local universities, and a regional commission who provided their counsel, insights, and networks to help shape and market the event. The Foundation engaged additional stakeholders to connect educators with resources they might incorporate into their classroom and/or extracurricular activities for students and to share for-profit and nonprofit perspectives on what it means to be a STEM professional.

COLLABORATIVE APPROACH TO PROGRAMMING

The Foundation recognizes the value of a collaborative approach to programming for efforts that align with the Foundation's mission and vision, and the priorities of Booz Allen Hamilton's corporate citizenship strategy. The Foundation works closely with firm, and where appropriate draws upon subject matter expertise from the firm.

Booz Allen | Foundation
PATHWAYS
to the
FUTURE



FINANCIALS

- Total assets, as of December 31, 2019 - \$4,551,900.
- The Foundation is grateful for the initial investment made by Booz Allen Hamilton, and is committed to serving as a good steward of those funds.
- The Foundation has garnered generous support from Booz Allen Hamilton employees. Most recently through the 2019 employee giving campaign. The value of these donations doubled, thanks to the generous match by the firm.
- Over the past two years, nearly 400 Booz Allen Hamilton employees have donated to the Foundation.
- The Foundation actively cultivates relationships with key collaborators, aligned to the Foundation's programmatic priorities.

BOARD LEADERSHIP

The Foundation is an independent entity, with its own board and governance. **Nancy Laben**, Executive Vice President and Chief Legal Officer with Booz Allen Hamilton, and **John Murdock**, Shareholder and Partner with Potter, Murdock, PC, are co-founding members of the Foundation's Board of Directors, and currently serve as the Foundation's treasurer and president, respectively. In 2019, the Board identified and on-boarded three Directors. The Foundation is benefiting from their knowledge, counsel, and passion.

- **Dr. Irma Becerra**, President, Marymount University
- **Anthony Mitchell**, Executive Vice President, Booz Allen Hamilton
- **Lidia Soto-Harmon**, CEO, Girl Scouts of the Nation's Capital

TO LEARN MORE:

Visit boozallenfoundation.org

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“We are extremely humbled and proud to partner with an organization as renowned as Booz Allen to serve these great families ...” **FOLDS OF HONOR**

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